


Catawba County Employee Health Clinic



**Employee Care & Worksite
Wellness Regional Forum**

June 5, 2008

Goals when implemented:



- z To provide onsite, low cost health care for employees
- z To reduce use of sick leave (time spent traveling to physician, waiting room time)
- z To provide care for workers compensation claims; reduce lost time
- z To provide feedback to departments when workers compensation claims occur

Goals....



- z Save health insurance costs
- z Save workers compensation costs
- z Provide enhanced pre-employment screening
- z Provide quicker response to pre-employment screening and drug costs

Services



- z For County employees
- z Like a doctor's office - diagnose and treat illness & injuries
- z Can visit for physicals, illness, injury
- z Can visit for monitoring (high blood pressure, diabetes, asthmas) at no cost
- z Can visit for routine services like allergy shots
- z EMS wellness grant program

Services...



- z Set up via contract with Catawba Valley Medical Center
- z Staffed by nurse practitioner and medical office assistant
- z Our wellness nurse is housed there also
- z Operates in Public Health in the morning; Government Center in afternoon

Pre-employment services




- Z** Review of job description & essential functions of position
- Z** Conducts pre-employment medical screening to determine if can meet essential functions
- Z** Drug testing
- Z** Savings of approximately \$45 per candidate

Confidentiality



- z All records are property of CVMC
- z All records are maintained in the clinic,
- z Applicable workers compensation & pre-employment medical screenings information given to Personnel.
- z Supervisors have been informed they cannot receive any records, except an excuse to be absent from work

Fees Employees Pay



- z** No charge for monitoring blood pressure, diabetes, or special participation
- z** \$2 per allergy or hormone shot
- z** \$5 fee for any illness or injury visit
- z** \$40 fee for medical screening

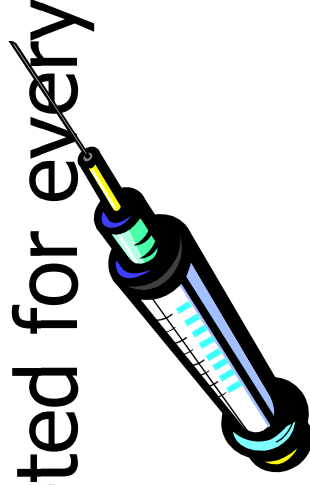
Sick Leave



- z County employees do not use sick leave when visiting the clinic. Use County time, but have a special time code for visit.
- z We estimate an employee would use 6 times as much sick leave to go to their physician (travel time, waiting time)

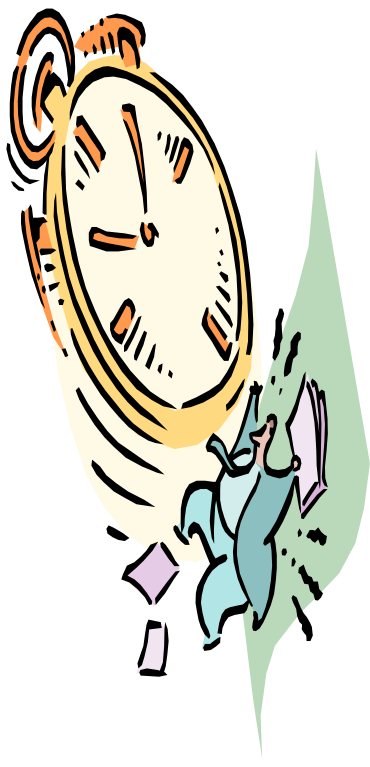
Enhancements added

- z Diabetes program
- z EMS wellness
- z Effective July 1, 2007 added dependent eligibility for children age 5 – 18; can see for routine sickness
- z Satisfaction surveys completed for every visitor



Successes....

- z Workers compensation claims savings estimated to be 30%
- z Reduced claims resolution from 18 days to 4 days per claim
- z Approximately \$45 on each employment candidate



Successes....



- z Sick leave usage approximately \$10,546
- z Health insurance costs savings on office visits down 40%
- z This year we project a \$300,000 surplus in workers compensation budget!!

Future....We want to



- z Offer pharmaceuticals available**
- z Offer services to spouses**
- z Offer special support groups--diabetes, allergy, etc. currently the wellness nurse does education**
- z More targeted wellness by job class**